

Privacy Policy

Privacy Policy of JPS Clemens A/S

In the Privacy Policy of JPS Clemens A/S you will find information on which personal data we collect about you, why we collect personal data and what we as data controller use the collected personal data for.

1. Generally

- 1.1. This Privacy Policy applies to the personal data you provide to us and/or we collect about you when you are a customer or supplier of JPS Clemens A/S.

It also applies to the personal data you provide to us and/or we collect about you when you contact JPS Clemens A/S or apply for a job with JPS Clemens A/S.

2. Data controller

- 2.1. JPS Clemens A/S is the data controller of the personal data being processed about you. The company information of JPS Clemens A/S is as follows:

JPS Clemens A/S
Thyrasgade 4
8260 Viby J
Denmark
Company reg. (CVR) no. 28119062
Tel.: +45 2552 0400

- 2.2. When processing personal data, we will comply with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation or the "GDPR"), as well as with the Danish data protection rules in force from time to time.

3. Processing of personal data

- 3.1. If you are a customer or if you contact us
 - 3.1.1. If you are a customer, or if you contact us, we will process your general personal data in order to process your query and, if relevant, enter into and perform our obligations under an agreement with you.

Depending on the circumstances, we will process your ID, contact and professional details, including your name, email address, address, telephone number, photo, position or title, information about our business relationship and language preference. In addition, we may process data about financial matters such as payment details.

If necessary in order for us to perform our obligations under the agreement with you, we will process supplementary data obtained from third parties.

The legal basis for processing is article 6(1)(b) and (f) of the GDPR.

3.2. If you are a supplier

- 3.2.1. If you are a supplier, we will process your general personal data in order to enter into and perform our obligations under an agreement with you.

Depending on the circumstances, we will process your ID, contact and professional details, including your name, email address, address, telephone number, photo, position or title, information about our business relationship and language preference. In addition, we will process information about financial matters, including currency preference and payment details.

If necessary in order for us to perform our obligations under the agreement with you, we will process supplementary personal data obtained from third parties.

The legal basis for processing is article 6(1)(b) of the GDPR.

3.3. If you apply for a job with us

- 3.3.1. If you apply for a job with us, we will process your personal data which appear from your application. Please do not include your Social Security Number in the application.

The legal basis for processing is article 6(1)(f) of the GDPR as we have a legitimate interest in processing the personal data which appear from your application and form a part of the application process.

3.4. If you visit our website or interact with us on social media

- 3.4.1. JPS Clemens A/S does not have its own website and does not have joint data controller liability with JPS Marselis ApS for the website jpsmarselis.dk. JPS Clemens A/S is not present on social media.

3.5. Processing personal data for other purposes

- 3.5.1. If we want to process your personal data for purposes other than those they were collected for, we will inform you in advance and, where necessary, request your consent. However, we will always obtain your consent to process your personal data for marketing purposes.

4. Sharing your personal data

- 4.1. Where necessary, reasonable and relevant, we will share your personal data with group companies, suppliers and partners assisting us in our business and, thus, the service we provide to you. This means, by way of example, that we may share your data with our service providers, technical support and bankers. If the recipient is a data processor, the personal data will be processed only on our behalf and in accordance with our instructions.
- 4.2. We may also share your personal data with other third parties if we are ordered to do so or if such sharing takes place in the course of the service we provide to you. By way of example, we may share such data with the Danish Tax Agency and other public authorities.

5. Data transfers to non-EU/EEA countries

- 5.1 In some cases, we will transfer your personal data to non-EU/EEA countries. We will do so when we use data processors in non-EU/EEA countries. Such transfers will take place in compliance with the GDPR, for example, including through the use of the European

Commission's standard contractual clauses, on the basis of European Commission Adequacy Decisions, or on the basis of the recipient's adherence to the EU-US Data Privacy Framework.

6. 6. Protecting your personal data

6.1. Your personal data will be kept in a safe place and protected by appropriate technical and organisational security measures.

We will keep your personal data on restricted access computers which are placed in controlled facilities, and our security measures are regularly checked to ensure that personal data are safe and your rights as a user are safeguarded. However, we are unable to guarantee 100 % security for data transfers via the internet. This means that there may be a (limited) risk of unauthorised access to data during transmission and in electronic storage.

6.2. We will keep your personal data for as long as necessary to fulfil the purposes for which the personal data are processed. As a general rule, if you are a customer or supplier, we will erase your personal data no later than five years after the expiry of the calendar year in which the customer/supplier relationship ended, unless we have a legitimate interest in keeping them longer, including in order to establish a legal claim, or are required or entitled under special rules to keep them longer.

7. Your rights

7.1. You have the following rights concerning our processing of your personal data:

- You have the right to request access to, rectification or erasure of the personal data we process about you. If so requested by you, we will erase the personal data without undue delay, unless we are allowed to continue processing on another legal basis.
- You also have the right to object to our processing and to restrict the processing of your personal data. If you object to processing or if you wish to restrict processing, this may affect our possibility of dealing with any queries received from you and entering into and performing our obligations under an agreement with you.
- In particular, you have an unconditional right to object to our use of your personal data for marketing purposes.
- If your personal data are processed based on your consent, you have the right to withdraw consent at any time. If you decide to withdraw consent, this will not affect the lawfulness of the processing carried out before you withdrew consent.
- You have the right to receive in a structured, commonly used and machine-readable format the personal data which you yourself have provided to us (data portability).

Please note that these rights may be subject to conditions or restrictions laid down by law.

7.2. If you have any questions to our Privacy Policy or our data processing or if you want to exercise one or more of your rights as described above, please contact JPS Clemens A/S at tel. +45 2552 0400.

If you contact us, please make sure that you provide us with sufficient information, including your name and email address, to enable us to identify you and respond. We will respond as soon as possible.

7.3. You may lodge a complaint about our data processing with the Danish Data Protection Agency. The Agency's contact details are available at www.datatilsynet.dk.

8. Changes to the Privacy Policy

8.1. We reserve the right to update and change this Privacy Policy as and when needed.

9. Latest version

9.1. This Privacy Policy was last updated 13 February 2024.